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building trust. driving confidence.



2021

ANNUAL REPORT

Annual Report 2021

Letter from the Executive Director

As we reflect on the past twelve months, I'm grateful to be able to state that 2021 was another successful year for the Needs Of the Community (NOC) Society. Although there were many twists and turns along the way, I feel fortunate to report that NOC was able to grow in all areas of the organization while prioritizing the health and safety of all involved.

Even under challenging times, NOC Society and the Drive Forward (DF) program were able to exceed the yearly expectations and continued to make a positive impact in the communities of B.C. In 2021, not only did DF double in the number of participants in its program, the largest number of participants were able to gain access to driving lessons, pass the road test and obtain the N license. Also, What the L! workshop was safely offered throughout the year without interruption- virtually and in-person, and partnerships were formed with new Indigenous communities.

Certainly, there were plans in place that became delayed or put on hold due to the continuation of the pandemic however, I feel confident in the outlook of the upcoming year.

In 2022, we plan to be more strategically aggressive and continue to push the growth of our organization. We are optimistic that as public health practices become more flexible, there will be more opportunities to offer our programs to more individuals and communities. We look forward to launching new initiatives that we put on hold in the new year and generating more awareness about who we are as well as what we do as an organization.

As always, I like to take a moment to thank our members of the board and community partners for their support, commitment and encouragement.

Sincerely,



Andrew Kim

MISSION



Needs of the Community (NOC) Society is a non-profit organization that strives to provide one-of-a-kind programs to the various community members of British Columbia. NOC Society's mission is to support the community by offering programs that foster social and economic inclusiveness as well as expand employable skills.

As the flagship program of NOC, Drive Forward (DF) is an employable skill training program that helps individuals obtain a driver's license for the purpose of employment. The focus is to support members of Indigenous communities who seek employment in sectors or in jobs that require a driver's license. Our program provides access to Class 7 L and N driver's training by eliminating barriers such as resources and costs.



Thank you! I finally got my N license thanks to your program!!! It's taken me forever to get to this point.

- Zachary, N license participant

Our Impact



In 2021, NOC Society was able to offer the Drive Forward program to the largest number of individuals to date.

This past year, the Drive Forward program had a total of **267 participants**.

There were **partnerships from 10 Indigenous communities, employment skills training programs, and organizations**. Our partners funded the participation of their clients in the Drive Forward program.



What the L! workshop- virtually or in person, was offered 23 times which results in the participation of **184 individuals**.

83 participants received driving lessons and prepared for the N license road test through the Drive Forward program. All costs were covered by our generous partners or through sponsorship from NOC Society.



Graduated License Program (GLP) certification was obtained by **8 youth** in our DF program.

A total of **54 participants successfully passed the road test and obtained the N license**.

Our Partners

The generosity and support from our community partners are what allows NOC Society and the Drive Forward program to grow as well as be sustainable.

Their commitment to our organization is appreciative beyond words—especially during these trying times, and we can't thank them enough. We want to acknowledge our partners for their unwavering and continued support. We raise our hands to you.



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Ta7Inewás
Education, Employment & Training
Stiitsma Career Centre



ACCESS
building futures today



Mission

Friendship
Centre
Society



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**Musqueam
Indian Band**



TSLEIL WAUTUTH NATION
SKILLS CENTRE



**COMMUNITY
SERVICES**



INDIAN GOVERNMENT

LILLOOET TRIBAL COUNCIL



PCRS
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**URBAN NATIVE YOUTH
ASSOCIATION**



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TSAWWASSEN FIRST NATION



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